

Information systems, energy, and environmental policy

Consideration for information security, as well as its environmental impact, are legal, industrial, and commercial obligations.

Indeed, continuously reinforced legislation and customer requirements, oblige us to guarantee the security, integrity, confidentiality, and availability of information, as well as environmentally friendly operations by reducing the energy consumption of our facilities. To do this, we are committed to undertaking the following actions:

Information security:

- ✚ Ensuring compliance with regulations in effect
- ✚ Adopt a continuous improvement approach towards information security.
- ✚ Continuously seeking to minimise the risks related to information security, integrating this concern when developing our infrastructure and the tools we make available to our customers and/or those we use internally.
- ✚ Encouraging a security-prevention approach
- ✚ Monitoring corporate service and network access

Based on already-implemented actions and on the conclusions of the infrastructure risk analysis, key objectives will focus on:

- ✚ Ensuring that our clients get completely secure access to their infrastructure
- ✚ Avoiding any loss of data that could result in an incident or a malicious act
- ✚ Actively involving our suppliers/providers in our strategy
- ✚ Ensuring interested-party data is available, integrated and confidential

As regards energy and the environment, we are committed to carrying out the following actions:

- ✚ Ensuring compliance with regulations in effect
- ✚ Implementing a continuous improvement approach for energy and environmental aspects
- ✚ Constantly questing to reduce the environmental impact of our services and integrating this concern into our procurement approach
- ✚ Encouraging a pollution-prevention approach

Based on already-implemented actions and on the conclusions of the environmental analysis, key objectives will focus on:

- ✚ Reducing energy consumption whenever technically and economically viable
- ✚ Preserving natural resources
- ✚ Encouraging a pollution-prevention approach
- ✚ Actively involving our suppliers/providers in our strategy
- ✚ Complying with energy and environmental regulations

This policy is fully in line with management philosophy which enhances client security and sets us apart from our rivals. It allows us to move forward and enhance our professionalism, while uniting our

employees around common objectives focused on information security, saving energy, and respecting the environment.

The responsibility, implementation, and follow-up of this policy are entrusted to Mr Alexandre PATTI who is our information security, energy, and environment representative.

Our strategy is a sustainable one which calls on everyone's commitment and involvement.

Management is committed to ensuring this IT-security, energy and environmental policy is implemented and runs smoothly, and to providing the resources required to reach the goals and targets and to continuously promoting our improvement approach.

Management